



♥ A Union of Nurses &  
Health Professionals

March 2026



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# ONA Lobby Day 2026: Reclaim the Power!

April 30, 2026 8 AM-4:30 PM

YOU BRING YOUR STORY.  
TOGETHER WE FIGHT FOR CHANGE.



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2026 ONA

LOBBY DAY

APRIL 30 • OHIO STATEHOUSE

RECLAIM THE POWER!





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We encourage you to join us for ONA Lobby Day 2026: Reclaim the Power! on April 30 at the Ohio Statehouse. Register [here!](#)

We are at a critical moment for our profession. The call for safe staffing has never been more urgent, and nurses and health professionals across Ohio are speaking up for the conditions our patients deserve.

This is an important opportunity to advocate for three key pieces of legislation that support safer staffing and stronger nursing practice:

- **HB 521**—Requires minimum RN safe staffing standards.
- **HB 535/SB 373**—Strengthens staffing committees, requires majority direct-care RN representation and unit-by-unit minimum staffing plans, and establishes transparency and oversight.

You will have the opportunity to talk with legislators from relevant committees (and your district, if you sign up!) to share your experiences directly with them.

Let them know how real these issues are for nurses, health professionals, and patients across Ohio. Share a moment that illustrates chronic understaffing, focus on the impact on patients and care, and connect your experience to the need for safer staffing systems.

Now is a great time to prepare your testimony. HB 535 was heard in the House Health Committee for the first time on March 11, 2026, and the next time it is on the agenda, nurses and health professionals will be able to tell their own stories about why safe staffing and better staffing committees are critical. To submit your testimony to ONA, click [here](#).

We'll conclude Lobby Day with a Worker Rights & Safe Patient Care Rally held in solidarity on the Statehouse lawn.

Together, we can help move these solutions forward and protect both patients and the healthcare workforce. Please consider registering and joining us. We can make a difference for our profession and the people we care for every day. Your voice matters.

If you have questions about this event, please contact [info@ohnurses.org](mailto:info@ohnurses.org).

## Register for Lobby Day Here



## You're used to changing patients' lives. Now, it's time to change yours.

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# Advancing Safe Staffing in Ohio: A Dual Path Forward

One thing is clear: the urgency around safe staffing in Ohio has never been greater. Nurses and health professionals across the state are speaking up, not just about workplace conditions but about the care their patients deserve.

At the Ohio Statehouse, that momentum is beginning to translate into real legislative movement.

ONA is currently advancing a dual-track strategy focused on two key pieces of legislation that work together to improve staffing, strengthen the workforce, and protect patients.

The first is HB 521, the Ohio Nurse Workforce & Safe Patient Care Act, which would establish minimum safe staffing standards for registered nurses. It is sponsored by Representatives Crystal Lett (D) and Christine Cockley (D). This bill represents the gold standard—creating a clear, enforceable framework to ensure hospitals are staffed in a way that supports safe, high-quality care. It also includes workforce investments, like a nursing student loan-to-grant program, to help bring more nurses into the profession and keep them there.

At the same time, we are advancing HB 535, sponsored by Representative Brian Lorenz (R), along with its Senate companion, SB 373, sponsored by Senator Bill Blessing (R) and Senator Nickie Antonio (D). These bills take a complementary approach by strengthening Ohio's existing staffing committee law.

Together, HB 535 and SB 373 would ensure that staffing committees include a majority of direct-care nurses, require unit-specific staffing plans, and create greater transparency and accountability in how staffing decisions are made. Just as importantly, they ensure that the voices of frontline nurses are not just heard but centered in those decisions.

SB 373 is identical to HB 535, and its introduction in the Senate is a key part of our broader strategy to move this policy forward.

ONA continues to strongly support both approaches—minimum staffing standards and stronger staffing committees—because we know that lasting change will require both structure and frontline input.

At the same time, we are approaching this work with a clear understanding of the current legislative environment. Our focus is straightforward: position ourselves as strongly as possible to move a bill across the finish line during this General Assembly.

That's why we are pursuing a dual-track strategy, ensuring that both the House and Senate are actively considering legislation. Whichever chamber moves first gives us a head start in the other, increasing the likelihood that meaningful



safe staffing reform becomes law.

Because at the end of the day, this isn't about choosing one approach over another; it's about making progress.

Unsafe staffing is not theoretical. It impacts patient outcomes, delays care, drives burnout, and pushes experienced nurses out of the profession. These bills represent a practical path forward to address those challenges and begin rebuilding a healthcare system that works for both patients and the professionals who care for them.

As these bills continue to move, one of the most powerful things you can do is share your story. Lawmakers need to hear, directly from you, what staffing conditions look like in real life and why change is needed now.

And there is no better opportunity to do that than at ONA Lobby Day 2026: Reclaim the Power, happening April 30 at the Ohio Statehouse. Register [here](#).

You can also prepare your written testimony [here](#) in support of HB 535, which is likely to have proponent hearings first, and submit it to ONA, who will deliver it when it is needed.

Your voice matters—and it has the power to move policy.



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## Rep. Brian Lorenz Gives Sponsor Testimony on House Bill 535 at the Ohio House Health Committee

Representative Brian Lorenz delivered sponsor testimony in the Ohio House Health Committee on House Bill 535, legislation aimed at strengthening hospital staffing committees and ensuring nurses have a real voice in staffing decisions.

Rep. Lorenz shared that, as the spouse of a nurse, he has seen firsthand the impact unsafe staffing can have on both nurses and patients. HB 535 would require staffing committees to be led by direct-care nurses, create unit-specific evidence-based staffing plans, and increase transparency and accountability through reporting.

As the bill moves forward, nurses and health professionals are encouraged to begin drafting 3–5 minute testimony sharing real experiences with staffing and patient care so it can be ready when proponent hearings are scheduled. Testimony may be submitted [here](#).



## WGU Strengthening the Nursing Workforce

Lisa Wagner, MSN, MBA, RNC-MNN, serves as Regional Nursing Director at WGU's Leavitt School of Health. \

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**Strengthening the Nursing Workforce**

**Education, Innovation, and Regional Partnerships Address a Critical Healthcare Challenge**

Across the Midwest, hospitals and healthcare systems are confronting one of the most pressing workforce challenges: a persistent nursing shortage. Rising patient demand, an aging workforce, and limited educational capacity are straining the system and threatening the long-term stability of healthcare across the region.

While the challenge is significant, emerging education models and targeted workforce investments are beginning to shift the trajectory. Programs such as those offered by Western Governors University (WGU), combined with investments like the Indianapolis Nursing and Simulation Center, represent a new generation of solutions designed to expand access to nursing education and strengthen the pipeline of skilled healthcare professionals.



## The Growing Nursing Workforce Shortage in the Midwest

The nursing shortage is not limited to any single state. Across the United States, healthcare organizations face a widening gap between the supply of and demand for nurses. The Bureau of Labor Statistics projects roughly **193,100 openings for registered nurses each year through 2032**, driven by retirements, workforce exits, and increasing healthcare needs (American Association of Colleges of Nursing, 2024).

Several key factors are driving this workforce crisis:

- **Aging population:** Older adults require more complex healthcare services and longer hospital stays (Health Resources and Services Administration, 2024).
- **Retirement of experienced nurses:** As many baby boomer nurses approach retirement, healthcare systems are losing experienced professionals (Smiley et al., 2025).
- **Education bottlenecks:** Faculty shortages and limited clinical placements restrict the number of students who can enroll in nursing programs (American Association of Colleges of Nursing, 2024).

## Expanding the Pipeline Through Innovative Nursing Education

Expanding access to high-quality nursing education is one of the most effective strategies for addressing workforce shortages. However, traditional nursing programs are often constrained by limited faculty, infrastructure, and clinical placements.

WGU is taking a different approach by offering **competency-based nursing education programs** that broaden access for working adults and non-traditional learners. Through its Michael O. Leavitt School of Health, WGU offers more than 20 health and nursing programs to prepare skilled healthcare professionals and help address workforce shortages nationwide (Western Governors University, 2024).

WGU's nursing portfolio includes programs such as:

- Prelicensure Bachelor of Science in Nursing (BSN)
- RN-to-BSN programs for practicing nurses
- Master of Science in Nursing (MSN) programs in leadership and education
- Advanced practice nursing pathways in Family and Psychiatric Mental Health Nurse Practitioners

WGU's competency-based model enables students to advance as they demonstrate mastery of skills and knowledge, making it especially appealing for working adults seeking career growth.

Flexible program design and accessible tuition further expand opportunities for individuals who might otherwise face barriers to entering the nursing profession.

## The Indianapolis WGU Clinical Learning and Simulation Center: A Regional Workforce Solution

While online learning expands access, nursing students still require hands-on clinical training. To support experiential

learning and strengthen the regional workforce pipeline, WGU opened a **Clinical Learning and Simulation Center** in Indianapolis in April 2025.

This state-of-the-art facility represents a significant investment in healthcare workforce development across the Midwest.

The center includes:

- 16,000 square feet of training space
- Five high-fidelity simulation rooms
- Two clinical skills laboratories
- Seventeen simulated patient beds and exam rooms
- Dedicated debriefing spaces for faculty-led instruction

Simulation environments give students the opportunity to practice complex clinical scenarios using advanced patient simulators before entering real-world healthcare settings (Western Governors University, 2025).

Simulation-based training is increasingly recognized as a critical component of nursing education, enabling students to develop clinical judgment, teamwork, and patient care skills in a safe, controlled environment.

### **Breaking Barriers to Nursing Education**

Across the United States, nursing programs continue to face capacity constraints. In recent years, tens of thousands of qualified applicants have been turned away from nursing programs due to limited faculty, classroom space, and clinical training opportunities (American Association of Colleges of Nursing, 2024).

Investments in simulation centers and innovative educational models help address these challenges, expanding training capacity while maintaining high educational standards.

These approaches often combine:

- Online coursework
- Simulation-based clinical training
- Partnerships with healthcare systems

Together, these strategies can significantly increase the number of graduates entering the nursing workforce.

### **Preparing the Next Generation of Nurses**

Addressing the nursing shortage requires more than simply increasing enrollment. The next generation of nurses must also be equipped with the clinical, technological, and leadership skills needed for an evolving healthcare landscape.

Modern nursing education programs increasingly emphasize:

- Evidence-based practice
- Patient-centered care
- Interdisciplinary collaboration
- Leadership and healthcare system management

Recent workforce surveys indicate that many nurses are continuing their education beyond initial licensure, strengthening clinical leadership and improving care delivery across healthcare organizations (Smiley et al., 2025).

### **A Collaborative Path Forward**

Solving the nursing workforce shortage will require collaboration across healthcare systems, universities, policymakers, and community organizations.

Key strategies include:

1. Expanding nursing education capacity through innovative academic models
2. Investing in simulation and clinical training infrastructure
3. Supporting career advancement pathways for practicing nurses
4. Encouraging workforce retention and mentorship programs

Institutions like WGU—and investments such as the Indianapolis Nursing and Simulation Center—demonstrate how higher education can play a central role in addressing workforce challenges.

### **Building a Sustainable Healthcare Workforce**

While the nursing shortage is one of the most pressing healthcare challenges of the 21st century, it also presents an opportunity to rethink how the next generation of nurses is educated and prepared for practice.

Through flexible education models, advanced simulation training, and regional workforce partnerships, the Midwest is building a stronger pipeline of nursing professionals ready to serve their communities. These initiatives go beyond workforce development – they are a commitment to ensuring patients receive safe, high-quality care today and in the decades to come.

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Western Governors University. (2024). Michael O. Leavitt School of Health. <https://www.wgu.edu/about/governance/health.html>



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## **Unfair Labor Practice Charges Against Mount Carmel East**

Unfair labor practice charges have been filed after Mount Carmel East fired a nurse who spoke up about unsafe patient care. When nurses and health professionals raise concerns about patient care, including chronic understaffing, unanswered call lights, delayed medications, and patients boarding in ER hallways, hospital leadership needs to listen. Instead, they retaliated.



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**FOR IMMEDIATE RELEASE**

February 18, 2026

**Unfair Labor Practice Charge Filed After Hospital Retaliates Against Nurse Organizers**

**When Nurses Speak Up for Patients, Mount Carmel East Puts Profits First**  
**Columbus, OH** — Hospital executives at Mount Carmel East and its owner, Trinity Health, have made their priorities clear: maximize profits, silence workers, and cover up unsafe conditions, no matter the cost to patients.

On February 17, the Ohio Nurses Association (ONA) filed multiple unfair labor practice charges with the National Labor Relations Board against Mount Carmel East after hospital leadership fired nurse Ashley Lantto for attempting to organize her coworkers around serious patient safety concerns, chronic understaffing, and a deteriorating workplace culture. Lantto and her colleagues had raised alarms about call lights going unanswered, falls that occurred when patients were afraid to ask for assistance, medications and pain control delayed due to short staffing, and emergency room patients boarding in hallways for days because inpatient units lacked sufficient staff.

Shortly after firing Lantto, MCE also terminated her husband—an employee of four years with no disciplinary record—in what nurses describe as a retaliatory act meant to intimidate staff and silence concerns.

Mount Carmel East and its owner, Trinity Health, have a history of union-busting and putting profits over people, and this latest episode follows a familiar pattern of denying problems, discrediting workers, and punishing those who tell the truth.

"This nurse did exactly what every patient expects of a licensed professional entrusted with their care—she spoke up when something was wrong," said ONA President Rick Lucas. "Retaliating against a nurse for raising patient safety concerns isn't just unlawful—it sends a chilling message to every nurse and health professional who sees a risk and wonders

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whether it's safe to say something. We saw, very publicly at Mount Carmel West, what happens when staff are not safe to speak up. When fear replaces transparency, patients pay the price. No nurse or health professional should ever have to choose between protecting their license and protecting their patients."

The unfair labor practice charge seeks accountability for the unlawful firings and calls attention to Mount Carmel East's refusal to address the real issues nurses have raised. Nurses emphasize that organizing is about improving care, protecting patients, and creating a workplace where staff can raise concerns without fear.

Asked what message she has for Mount Carmel East nurses and health professionals who remain on the job, Ashley Lantto says, "Do not let them keep you from talking about unionizing or keep you from talking to each other. When you feel isolated, you are more likely to take the bad conditions that they are providing." Patients deserve honesty. Nurses deserve respect. Mount Carmel East: it's time to do better.

###

**About ONA**

Formed in 1904, the Ohio Nurses Association is a powerful network of nurses and health professionals. Our mission is to unite and empower nurses and health professionals, championing their rights, promoting professional practice, and advocating for quality care for all patients in Ohio, while fostering a strong and cohesive professional union community. To learn more or to become a member of the Ohio Nurses Association, visit [www.onanurses.org](http://www.onanurses.org).

# ONA's Statement on the Resignation of Ted Carter and the Need for Accountability at Ohio State

**March 9, 2026**

**Statement on the Resignation of Ted Carter and the Need for Accountability at Ohio State**

The resignation of Ted Carter raises serious questions about leadership and accountability at The Ohio State University.

Every day, families bring their loved ones to the university's hospitals. Parents drop their children off on campus. Mothers come here to deliver their babies. The public places enormous trust in these institutions—and there is no room for corruption, entitlement, or ethical failures in places people depend on for care and education.

Yet time and again, scandals and ethical failures have been met with silence or inaction. How many scandals will leadership turn a blind eye to before there is real change?

Real accountability must start at the top. John Ziegler has a glaring conflict of interest as the personal attorney for Leslie Wexner and should also resign immediately as chair of the board.

Wexner's long association with Jeffrey Epstein continues to cast a shadow over institutions tied to his name. Public institutions should not be defined by the influence of powerful individuals whose actions and associations have eroded public trust.

That is why the Ohio Nurses Association is calling for the removal of the Wexner name from the medical center and all campus buildings connected to The Ohio State University Wexner Medical Center, and for Dr. Mark Landon's name to be removed from the labor and delivery waiting room.

For nurses and health professionals, this comes down to one simple principle: the institutions where people come for care, education, and to bring new life into the world must reflect integrity, transparency, and accountability. Until that happens, the public will continue to question whether the leadership of Ohio State is worthy of the trust placed in it every day.



Rick Lucas BSN, RN, CCRN  
ONA President

Families trust Ohio State University with their health, their education, and their children. That trust requires integrity, transparency, and accountability.

The resignation of President Ted Carter raises serious questions about leadership at The Ohio State University. One resignation is not enough.

The Ohio Nurses Association is calling for real accountability and for the removal of names tied to controversy from the medical center and campus facilities.

Public institutions must reflect the values of the communities they serve.



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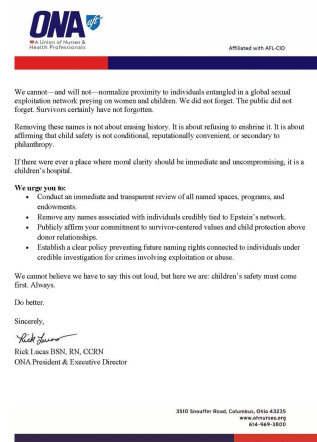
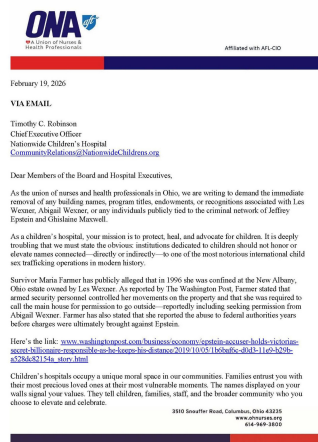
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# ONA Sends Letter to Nationwide Children's Demanding Removal of Wexner Building Names or Recognition



ONA sent a letter to Nationwide Children's Hospital CEO Timothy C. Robinson, demanding the removal of any building names or recognitions connected to Les Wexner, Abigail Wexner, or individuals tied to Jeffrey Epstein and Ghislaine Maxwell. Children's hospitals must put child safety above donor relationships. There is no gray area. Children's safety comes first. Always.

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# HB 8 Biomarker Testing Legislation

ONA is proud to join more than 100 healthcare, research, and patient advocacy organizations urging the Ohio House to pass HB 8 to expand access to biomarker testing.

Biomarker testing helps clinicians identify the most effective treatments for patients while avoiding therapies that may not work. Yet many Ohioans still face barriers because their insurance does not cover this testing.

Nurses and health professionals see every day how precision medicine improves outcomes and quality of life for patients. Ensuring access to medically appropriate biomarker testing means patients can get the right treatment at the right time.

ONA has stood with this broad coalition to support policies that strengthen patient care across Ohio since the first iteration of HB 8 was introduced years ago.



**HB 8 – Biomarker testing legislation**

Dear Members of the Ohio House of Representatives,

On behalf of all our organizations and the hundreds of thousands of patients and providers we represent across Ohio, we respectfully request that you pass House Bill 8, which will ensure Ohioans with state-regulated insurance plans, including Medicaid, have coverage for biomarker testing when medically appropriate.

This is now the third General Assembly that has considered our biomarker testing bill. Over the past few years, we have made a significant number of changes to the bill to address stakeholder concerns, including adding cost containment measures. This legislation does not require health plans to cover all biomarker tests. Coverage is only required for the tests that will provide a benefit to the patient by meeting one of the purposes described in the bill and supported by scientific and medical evidence as described in the bill. This coverage does not apply to biomarker tests used for screening purposes. Additionally, health plans will only need to cover one biomarker test when multiple similar tests are available. Finally, legislative intent language was included to prevent test manufacturers from inflating the price of biomarker tests.

The House Health Committee passed HB 8 on February 18, 2020. To date, 23 states have passed legislation to improve access to biomarker testing and ensure more patients have access to the testing they need. Unfortunately, a significant percentage of patients do not have access to the biomarker testing they need because it is not covered by their insurer or the out-of-pocket costs would be too high. A recent study found that 78% of Ohioans are covered by plans that have more restrictive coverage than what is recommended by the National Comprehensive Cancer Network (NCCN) guidelines for several common cancers. On behalf of the patients and health care providers we represent across Ohio, we ask that the House swiftly address this important matter and pass HB 8.

Timely access to guideline-indicated comprehensive biomarker testing will enable more patients to access the most effective treatments for their disease.<sup>1,2</sup> Progress in improving health outcomes increasingly involves the use of precision medicine, which uses information about a person's own genes or proteins to diagnose and treat diseases. Access to precision medicine often requires biomarker testing, which analyzes biological samples to identify biomarkers (genetic mutations, molecular signatures) that may impact treatment decisions.

Biomarker testing is increasingly important for cancer care – and for the treatment of other diseases. Thirty-seven of the 62 oncology drugs launched in the past few years require or recommend biomarker testing prior to use.<sup>3</sup> Biomarker testing is increasingly important to enrolling patients in clinical trials as the number and percentage of cancer clinical trials that involve biomarkers has grown significantly.<sup>4</sup>

Access to biomarker testing can help achieve the triple aim of health care including better health outcomes, improved quality of life, and reduced costs. This testing can lead to treatments with fewer side effects, longer survival, and allow patients to avoid treatments that are likely to be ineffective or unnecessary. Studies have found that biomarker testing results in substantial cost savings for commercial payers<sup>5</sup> and decreased expected testing procedure costs to the health plan.<sup>6</sup> Some studies have found minimal cost increases as a result of the costs of more effective treatment and prolonged patient survival.<sup>7</sup> The purpose of this legislation is to enable more Ohioans to access appropriate testing, currently the cost of biomarker testing – when not covered by insurance – is a significant barrier for many patients.

We respectfully ask that you pass HB 8 as soon as possible. Please reach out to [Iris Altomede, ACCCAN Government Relations Director for Ohio at](mailto:Iris.Altomede@america.com) [Iris.Altomede@america.com](mailto:Iris.Altomede@america.com) with any questions.

Sincerely,

- The Academy of Medicine of Cleveland & Northern Ohio
- Advocate
- Advocates for Universal OPIC/OPID Testing (AUIOT)
- AdVirtis: International Foundation for Autoimmune & Autoinflammatory Arthritis
- Amad Alliance
- ALS Association
- Alzheimer's Association
- American Association of Clinical Oncologists, Inc.
- American Cancer Society Cancer Action Network
- American Lung Association
- American Kidney Fund
- American Partnership Disease Association
- American Society of Pharmacogenetics
- American Urological Association
- Arthritis Foundation
- Association for Clinical Oncology
- Autism Awareness Association
- Biomarker Collaborative
- Cancer Care Society
- CancerCare
- Cancer Support Community/US's Club
- Care Western Reserve University – Case Comprehensive Cancer Center
- Centiviv, Inc.
- Cleveland Clinic
- Coalition of State Rheumatology Organizations
- Colon Cancer Coalition
- Color of Gastrointestinal Illnesses
- Colorectal Cancer Alliance
- Community Oncology Alliance
- Orchi and Gilda Foundation
- Debbie's Dream Foundation: Curing Stomach Cancer
- End Prostatecancer
- Every Life Foundation
- Ever 23 Group
- Fight Colorectal Cancer
- Global Coalition on Aging
- Global Colon Cancer Association
- Global Liver Institute
- GO2 Foundation for Lung Cancer
- Head and Neck Cancer Alliance
- Head Collaborative
- Honor the Gift
- ICAH: International Cancer Advisory Network
- Inflator Access Foundation
- International Foundation for Autoimmune & Autoinflammatory Arthritis (IAA)
- IRMS Elders
- LYRA Hereditary Foundation
- Lung Cancer Research Foundation
- LUHferty Foundation
- Lupus and Allied Diseases Association, Inc.
- Melanoma Research Foundation
- MEI Co-founders
- The Michael J. Fox Foundation
- National Marrow Donor Program
- National Organization for Rare Disorders
- National Ovarian Cancer Coalition
- National Pancreas Foundation
- National Children's Hospital
- OrionHealth
- Ohio Academy of Family Physicians
- Ohio Association of Community Health Centers
- Ohio Association of Physician Assistants
- Ohio Chapter of the American Academy of Pediatrics
- Ohio Chapter of the American College of Cardiology
- The Ohio Chapter of the American College of Surgeons
- Ohio Hematology Oncology Society
- Ohio Hospital Association
- Ohio Health Communities
- Ohio Life Sciences
- Ohio Nurses Association
- Ohio Osteopathic Association
- Ohio State Medical Association
- The Ohio State University Comprehensive Cancer Center – James Cancer Hospital and Solove Research Institute
- Ohio Urological Society
- Oncology Hematology Care
- Oncology Nursing Society
- Oncology Nursing Society – Columbus Chapter
- One Cancer Place
- Ovarian Cancer Research Alliance
- Patient Empowerment Network
- Patients Rising
- PILL (Pill) Project
- Premier Health
- The Raymond Foundation, Inc
- Shantree
- Southeastern Ohio Regional Medical Center
- Spauld Cancer
- Susan G. Komen
- Targis Foundation
- Transparent Foundation
- Transplant Life Foundation
- Triage Cancer
- UC Health
- University Hospitals
- Vill Alliance
- ZERO Prostate Cancer

<sup>1</sup> Wong MR, Baria B, Li-CW, Adams DJ. Alignment of health plan coverage policies for genomic, multiple panel testing with clinical guidelines in select solid tumors. *PLoS One*. 2022;17(12):e0251914. <https://doi.org/10.1371/journal.pone.0251914>

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<sup>3</sup> Biomarker-Driven Care: Advanced Cancer. Evidence-Based Oncology. March 2019. Volume 22, Issue 3. <https://www.evidencebasedoncology.com/articles/biomarker-driven-care-advanced-cancer>

<sup>4</sup> The Evolution of Biomarker Use in Clinical Trials for Cancer Treatment. <https://www.aacrjournals.org/doi/10.1158/1078-0432.CCR19-0107>

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<sup>6</sup> Evidence-Based Oncology. <https://www.evidencebasedoncology.com/articles/biomarker-driven-care-advanced-cancer>

<sup>7</sup> Biomarker-Driven Care: Advanced Cancer. Evidence-Based Oncology. March 2019. Volume 22, Issue 3. <https://www.evidencebasedoncology.com/articles/biomarker-driven-care-advanced-cancer>

<sup>8</sup> Biomarker-Driven Care: Early Cancer. Evidence-Based Oncology. March 2019. Volume 22, Issue 3. <https://www.evidencebasedoncology.com/articles/biomarker-driven-care-early-cancer>

<sup>9</sup> Biomarker-Driven Care: Advanced Cancer. Evidence-Based Oncology. March 2019. Volume 22, Issue 3. <https://www.evidencebasedoncology.com/articles/biomarker-driven-care-advanced-cancer>

<sup>10</sup> Biomarker-Driven Care: Early Cancer. Evidence-Based Oncology. March 2019. Volume 22, Issue 3. <https://www.evidencebasedoncology.com/articles/biomarker-driven-care-early-cancer>



**Earn nursing degrees that open doors — fully online.**  
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# ONA In Action

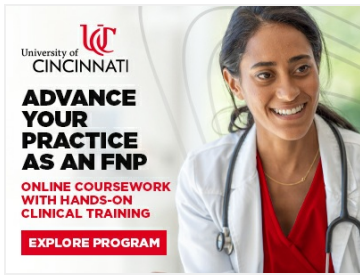
## ONA Holds Rally for Removal of Wexner's Name from Ohio State Medical Buildings



At least 150 protesters gathered outside the University Hospital on Sunday, February 22, calling on The Ohio State University to remove Wexner’s name from campus buildings due to his ties to Jeffrey Epstein.

Organized by the ONA, the protest drew nurses, students, survivors, and community members chanting, “Wexner’s name has got to go,” and holding signs like “accountability over donations” and “Pedophile hospital.”

ONA President Rick Lucas said, “We’re demanding a university that puts students and patients first. This is a leadership decision, and we’re on the right side of history.”



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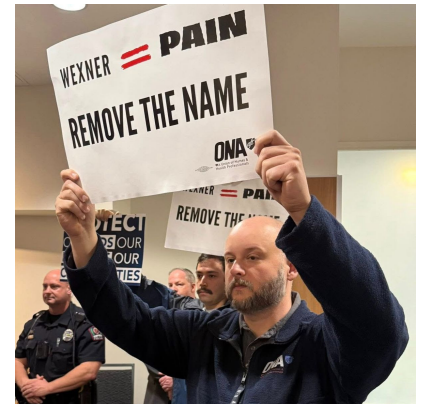
# ONA joined OSU Survivors of Abuse by Dr. Richard Strauss at the OSU Board of Trustees Meeting

ONA joined OSU survivors of abuse by Dr. Richard Strauss as they attended the Ohio State University Board of Trustees and called for the removal of John Zeiger and Liz Kessler.

The Ohio State University Board of Trustees refused to allow survivors, nurses, or students to speak today at their public meeting. But we found another way to be heard through our signs, our presence, and our solidarity.

Survivors deserve accountability and the right to be heard; that says a lot. When voices are denied at the microphone, we will speak through our presence, our signs, and our solidarity.

We also demand the removal of Les Wexner's name from Ohio State University facilities due to his documented financial and personal ties to convicted sex offender Jeffrey Epstein. Institutions must reflect accountability and survivor-centered values.





## Get Involved

### Submit Your HB 535 / SB 373 & HB 521 Testimony

We need your story. If you've experienced unsafe staffing, workplace violence, moral injury, or conditions that put patients and staff at risk, share your testimony.

Your voice will be critical in helping lawmakers understand how staffing decisions impact patient care and the nursing workforce. Help us reclaim the power for safe nurses and safe patients! Add your testimony [here](#).



## VOTE VOTE VOTE



Nurses and health professionals are consistently ranked among the most trusted voices in America. But trust alone doesn't shape public policy; voting does.

Local, state, and federal elections determine:

- Healthcare funding
- Workplace safety laws
- Public health policy
- Scope of practice
- Patient access to care

When nurses and health professionals vote, healthcare policy reflects real-world patient care. In this primary election, make your voice count.

Confirm your voter registration [here](#).

Download a voter registration form or register online [here](#).

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## Stand with OSU Survivors! Sign the Petition!

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We're calling to remove the Wexner name from the medical center and campus buildings because our public institutions should reflect integrity and the values of our community. Stand up for our patients, students, and community. It's time for accountability.

# REPORT = SUPPORT

"WEXNER" "SURVIVORS"

TAKE ACTION NOW: REMOVE THE WEXNER NAME FROM THE MEDICAL CENTER AND CAMPUS BUILDINGS



SIGN ON.  
SPEAK OUT.  
DEMAND CHANGE.



Click the image above or scan the QR code to learn more.

Having trouble with the code? Visit <https://n.hnlnk.co/s/t3rrjLqc>

## Sign the Petition Here

## Resources

### [National Alliance on Mental Illness \(NAMI\)](#)

This helpline is a free, confidential nationwide service that provides one-on-one emotional support, mental health information, and resources needed to tackle tough challenges that you, your family, or friends are facing.





Free. Confidential. 24/7 support. Call or text.

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## **"Support Nursing" License Plates**

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Celebrate your 2026 birthday with an Ohio Nurses Foundation's Support Nursing license plate!

Every plate helps fund scholarships through the ONF, supporting the next generation of nurses. You can make a real difference in the future of nursing.

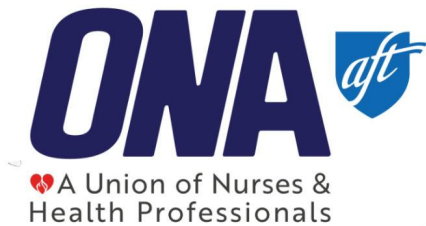
Get yours by clicking below.  
Choose Organizational Plates

 Ohio Nurses Association

[Click Here](#)



## Follow ONA on Social Media!



Many of you already follow us on our social media channels. THANK YOU! However, if you are missing one of our media channels, you can simply click on the associated link below.

- [ONA Facebook](#)
- [ONF Facebook](#)
- [Instagram](#)
- [X](#)
- [LinkedIn](#)
- [TikTok](#)
- [BlueSky](#)

## Acknowledgements

## March is Women's History Month

March is Women's History Month, and we're honoring the women who have shaped healthcare and continue to lead it forward every single day.

From the bedside to our communities, women nurses and health professionals lead with strength, skill, and compassion.

They advocate, they heal, they organize, they mentor, and they save lives.

This month, we celebrate the history, resilience, and impact of women who have transformed healthcare and recommit to building a future where their leadership is recognized, respected, and supported.

# Women's HISTORY MONTH

**Strong, fearless, unstoppable**



**YOU CARE FOR EVERYONE ELSE. WE CARE FOR YOU.**  
**IT'S TIME FOR CHANGE. LET'S SHAPE THE FUTURE OF HEALTHCARE TOGETHER!**

<https://ohnurses.org/members/>